

SEMESTER- II

Course Title- Field Work- II (OJT/FP)	
Type : Major Mandatory	Course Credits : 4
Total Marks: 100	

Description: The field Work (On Job Training (OJT), Field Projects (FP)) exposure provides opportunity for real world life experience to the students regarding theories and practices learnt in classroom. The structured programme includes training in trade union offices and Concurrent placement/Summer Internship in Public/Private/ organizations is designed to give them hands on experience in Employee Relations/Personnel/Welfare/Human Resource development/ Human Capital Management functions.

Learning Objectives:

- 1) To give students the practical exposure in different industrial sector organizations to understand its core business, structure and functioning of various departments with specific reference to functioning of Employee Relations and Human Resource development/ Human Capital Management functions, including project assignment.
- 2) To help the students to understand the functioning of Trade Union offices.
- 3) To practice Case work and Group work.

Learning Outcomes:

- 1) Students develop skills to integrate Theory and Practical applications of various subjects learnt.
- 2) Students appreciate the working of Employee Relations, Welfare and Human Resource Development/ Human Capital Management functions.
- 3) Students understand the importance of Labour Laws applicable to establishments and industrial organizations.

Training in Trade Union Offices

Training in Trade Union Offices for 4 days.

Concurrent Placement/ Summer Internship in Industrial concern for Practical training including case work and group work.

Concurrent Placement/ Summer Internship (On Job Training (OJT), Field Projects (FP)) in Industrial concerns for Practical Training including (Case Work and Group work). The duration will be 4 weeks.

References :

Author	Title	Publication
McCaujhan, Nano	Group Work: Learning and Practice	George Allen and Unwin, 1978
Mhetras, V G	Understanding Social Casework - a Study in perspective	Manaktalas, Mumbai - 1966
Friedlander Walter A.	Concepts and Methods of Social Work	Prentice-Hall of India Pvt. Ltd New Delhi, (1977)